

Halifax Sailing Club

Equality Policy

1 Objectives

To provide the framework for everyone to enjoy sailing, windsurfing and canoeing/kayaking, in whatever capacity and to whatever level the individual desires.

To ensure that Halifax Sailing Club is proactive in enabling its training schemes and activities to be inclusive and accessible to all, including those who have been under-represented in the past.

2 Policy Statement

Halifax Sailing Club is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, members, instructors, coaches, competitors, officials, volunteers and employees are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

3 Implementation

For anyone found to practice any form of discrimination in breach of this policy, Halifax Sailing Club reserves the right to (and not limited to); discipline any of its members or employees, terminate club membership and terminate voluntary roles.

Date approved: April 2023

Revision date: April 2027

RYA guidance and procedures:

<https://www.rya.org.uk/about-us/rya-policies/equality/Pages/equality-diversity-inclusion.aspx>